

EEO Public File Report

Employment Unit Covered:

WTMX(FM), WILV(FM), WDRV(FM), WWDV(FM)

Reporting Period

April 30, 2011 - July 21, 2011

Full Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

Job Title of FT Vacancy	Date Filled	Hire Source	Recruitment Source
WILV Account Executive	04/18/2011	Market Referral	See Recruitment Source List for entries on or before 05/02/2011
WILV Account Executive	06/28/2011	Employee Referral	See Recruitment Source List for entries on or before 05/02/2011
WDRV Account Executive	05/16/2011	Internet	See Recruitment Source List for entries on or before 05/02/2011
WDRV Account Executive	05/16/2011	Internet	See Recruitment Source List for entries on or before 05/02/2011

Total Number of Interviewees For All Full-Time Vacancies Filled

During Reporting Period Per Recruitment/Referral Sources:

Recruitment Source:	Number of Interviewees Referred
Market Referral	1
Employee Referral	3
Internet	2
Total Applicants	6

Performance Initiatives Undertaken

Hubbard Radio Chicago, LLC offers an outstanding internship program in which students learn the intricacies of radio in a fast paced environment in a top market. The internships are available to students at a university, college, community college or vocational-technical institute who are eligible to receive academic credit for their participation. Students dedicate 12-24 hours per week for a semester and are exposed to all aspects of the station. 12 students participated in the internship program this reporting year.

Management from Promotions and Human Resources attended job fairs at the Illinois Center for Broadcasting and DePaul University to inform attendees about opportunities within the broadcasting field and requirements.

Training was provided to the HR Director by Duane Morris LLP at their "Developments in the Workplace Law and Practice" seminar on May 24, 2011 which included the topics; labor and employment, immigration and benefits and compensation. Pertinent information was shared to various Department Heads.

Hubbard Chicago Radio, LLC participated in events sponsored by organizations representing groups in the community who are interested in radio broadcast employment: The Program Director met with students from a radio camp at North Central College where they discussed the programming and production departments, shared experiences from on-air personalities, held an open Q&A session and gave them a tour of the station; and another engagement was overseen by

an on-air personality who shared experiences, discussed the various departments and gave a tour of the station to students from the Illinois Center for Broadcasting.

Recruitment Source List

The following sources have requested notification of job openings.

Start/End Dates :	Recruitment Source:
START: 03/10/2003	Assyrian Nat'l Council of Ill. Contact: Isho Lilou Address: 2450 W Peterson, Chicago, IL 60659 Phone: 773-262-5589
START: 08/19/2003	Association House of Chicago Contact: Mimmie Cabrera Address: 2150 W North Ave, Chicago, IL 60647 Phone: 773-276-0084
START: 03/10/2003	Abilitylinks.org Contact: Kelly Mullen Address: 2065 Half Day Road, Deerfield, IL 60015 Phone:
START: 03/10/2003	Catholic Charities - El Centro Contact: Jose Saenz Address: 731 West 17th Street, Chicago, IL 60616 Phone: 312-243-8508
START: 05/25/2010	Central Michigan University Contact: Pete Orlik Address: 340 Moore Hall, Mt. Pleasant, MI 48859 Phone: 989-774-3851
START: 03/10/2003	Chgo Assoc-Black Journalists Contact: Louis Burg Address: PO Box 11425, Chicago, IL 60611 Phone: 312-409-9392
START: 08/19/2003	Chicago Employment Service Contact: Sharon Slatton Address: 4910 South King Drive, Chicago, IL 60615 Phone: 773-624-9700
START: 03/10/2003	Chicago State University Contact: Tanya Lewis Address: 9501 S Martin Luther King Driv, Chicago, IL 60628 Phone: 773-995-2327
START: 03/10/2003	Chicago Urban League Contact: Joe Gray Address: 1301 W. 63rd Street, Chicago, IL 60636 Phone: 773-778-2160
START: 03/10/2003	Chicago Lighthouse 4 the Blind Contact: Greg Pullman Address: 1850 W Roosevelt Rd, Chicago, IL 60608 Phone: 312-666-1331
START: 03/10/2003	CEDA Northwest Contact: Trina Bell Address: 1300 W Northwest Hwy, Mt Prospect, IL 60056 Phone: 847-392-2332
	CEDA/PLCCA

START: 08/19/2003	Contact: Steven Samuels Address: 411 W Madison, Maywood, IL 60153 Phone: 708-236-5029
START: 03/10/2003	CHAC Contact: Ernestine Brewer Address: 1000 S Wabash, Chicago, IL 60605 Phone: 312-986-9400
START: 03/10/2003	Campaign / Drug-Free Westside Contact: CB Johnson Address: 5945-47 W Madison, Chicago, IL 60644 Phone: 773-261-1421
START: 03/10/2003	Center for New Horizons Contact: Reception Address: 4150 S King Drive, Chicago, IL 60653 Phone: 773-373-5700
START: 08/19/2003	Columbia College Contact: Doug Bonner Address: 600 South Wabash, Suite 300, Chicago, IL 60605 Phone: 312-344-7344
START: 03/10/2003	City of Harvey- Municipal Bldg Contact: Gwendolyn Davis Address: 15320 S Broadway, Harvey, IL 60426 Phone: 708-210-5300
START: 03/10/2003	Cosmopolitan Chamber/Commerce Contact: Jeffery Pulliam Address: 1455 S Michigan Ave., Suite 24, Chicago, IL 60605 Phone: 312-786-0212
START: 02/10/2009	CSB School of Broadcasting Contact: Lyn Taylor Address: 203 N. LaSalle Street #1350, Chicago, IL 60601 Phone: 312-254-0691
START: 03/10/2003	DePaul University Contact: Christine Lynch Address: 1 E Jackson Blvd, Chicago, IL 60604 Phone: 312-362-8437
START: 03/10/2003	Des Plaines Senior Employment Contact: Mary Nommensen Address: 515 E Thacker, Des Plaines, IL 60016 Phone: 847-391-5719
START: 03/10/2003	DeVry Technology Institute-MS Contact: Myra Starks Address: 3300 N Campbell, Chicago, IL 60618 Phone: 773-697-2070
START: 03/10/2003	DJ & Company Contact: D. Jones Address: 562 E 105th St., Chicago, IL 60628 Phone: 773-821-1197
START: 07/25/2003	Evanston Township General Contact: Carleton Pryor Address: 1910 Main Street, Evanston, IL 60202 Phone: 847-475-4481

START: 03/10/2003	Family Resource Center Contact: Richard Pearlman Address: 5828 N, Chicago, IL 60660 Phone: 773-973-2323
START: 03/10/2003	Featherfist Social Services Contact: Karen Smith Address: 3300 W Maypole Aven., Chicago, IL 60624 Phone: 773-826-3300
START: 03/10/2003	Goodwill Industries Contact: Mr. Clemens Address: 819 S Wabash, Chicago, IL 60605 Phone: 312-491-2900
START: 02/07/2005	Hispanic Alliance for Career E Contact: Rachel Pina Address: 25 E Washington St., Ste. 1500, Chicago, IL 60602 Phone: 312-435-0498x17
START: 03/10/2003	Illinois Center-Broadcasting Contact: Mike Kendall Address: 55 W. 22nd St., Suite 240, Lombard, IL 60148 Phone: 630-916-1700
START: 03/10/2003	Illinois Dept of Human Rights Contact: Bobbie Wanzo Address: 100 W Randolph, Suite 10-100, Chicago, IL 60601 Phone: 312-814-6201
START: 03/10/2003	IAM Cares Contact: Albert Taylor Address: 3333 W Arthington, Suite 139, Chicago, IL 60624 Phone: 773-265-3305
START: 03/10/2003	Illinois Dept-Emplymt Security Contact: Terrence Boyle Address: 2550 W. Addison, Chicago, IL 60618 Phone: 773-296-6021
START: 03/10/2003	Ill Dept/Human Serv (Evgrn Pk) Contact: Jacqueline Smith-Jenkins Address: 9730 S Western Ave., Suite 612, Evergreen Park, IL 60805-2814 Phone: 708-857-2370
START: 03/10/2003	Ill Dept/Human Serv (Chgo Hts) Contact: Rose Parker Address: 1010 Dixie Highway, Chicago, IL 60411 Phone: 708-709-3333
START: 03/10/2003	Ill Dept/Human Serv (Chgo/218) Contact: Michelle Willis Address: 8001 S Cottage Grove, Chicago, IL 60619 Phone: 773-602-5832
START: 03/10/2003	Illinois Broadcasters Assoc. Contact: Debbie David Address: 300 N Pershing, Suite B, Energy, IL 62933 Phone: 618-942-2139
START: 08/19/2003	Interfaith Refugee/ Ministries Contact: Shannon Underhill Address: 4753 N Broadway,, Chicago, IL 60640

	Phone: 773-989-5647
START: 01/18/2006	Ivy Tech Community College Contact: Chandra Gary Address: 1440 E. 35th Avenue, Gary, IN 46409 Phone: 219-981-4438
START: 03/10/2003	Jewish Vocational Service Contact: Sally Yarberry Address: 1 S Franklin, 2nd Floor, Chicago, IL 60606 Phone: 312-357-4540
START: 03/10/2003	Jobs For Youth / Chicago, Inc. Contact: Laverne Love Address: 50 E Washington, 4th Floor, Chicago, IL 60602 Phone: 312-499-4778x10
START: 03/10/2003	Kennedy-King College Contact: Kathleen Welch Address: 6800 S Wentworth, Chicago, IL 60621 Phone: 773-602-5000
START: 03/10/2003	Lake County Urban League Contact: Gary Owens Address: 122 Madison St, Waukegan, IL 60085 Phone: 847-623-5455
START: 03/10/2003	LDS Employment Services Contact: Sally Morrison Address: 1801 N Mill Street, Suite F, Naperville, IL 60563 Phone: 630-369-0785
START: 11/01/2005	Luther College Career Center Contact: Virginia Hanson Address: 700 College Drive, Decorah, IA 52101-1045 Phone: 563-387-1472
START: 03/10/2003	Malcolm X College Contact: Donnetta Ramsey Address: 1900 W Van Buren, Chicago, IL 60612 Phone: 312-850-7273
START: 02/27/2006	Music Industry Workshop Contact: Anna Soltys Address: 2443 N. Clybourn, Chicago, IL 60614 Phone: 773-472-7752
START: 03/10/2003	NAACP-Chgo Southside Branch Contact: Kay Bowman Address: 800 East 78th Street, Chicago, IL 60619 Phone: 773-487-9600
START: 10/28/2009	Northwestern College Contact: Amy Buoscio Address: 7725 S. Harlem Ave., Bridgeview, IL 60455 Phone: 708-237-5050
START: 03/10/2003	Northwestern University - Plac Contact: Cathy Fries Address: 620 Lincoln Street, Evanston, IL 60208-1005 Phone: 847-491-7431
	Northern Illinois University Contact: Dr. Arthur Doederlein

START: 03/10/2003	Address: Watson Hall 210, Communication, DeKalb, IL 60115 Phone: 815-753-1000
START: 03/10/2003	Nat'l Assoc Black Sales Profes Contact: Juan Menefee Address: 338 S. Oak Park Ave., Oak Park, IL 60302 Phone: 708-445-1010
START: 03/10/2003	Nat'l Council of Negro Women Contact: Annetta Wilson Address: PO Box 4462, Chicago, IL 60680-4462 Phone: 312-409-6862
START: 08/19/2003	Northeastern Ill University Contact: Catherine Duffy Address: 5500 N St Louis Avenue, Chicago, IL 60625-4699 Phone: 773-442-4692
START: 12/04/2007	Northwestern Business College Contact: Amy Buoscio Address: 7725 S. Harlem Avenue, Bridgeview, IL 60455 Phone: 708-237-5050
START: 03/10/2003	Oakton Community College Contact: Robin Vivona Address: 1600 E Golf Rd, Des Plaines, IL 60016 Phone: 847-635-1723
START: 03/10/2003	Olive Harvey College Contact: Eloise Berlock Address: 10001 S Woodlawn, Rm 1410-A26 , Chicago, IL 60628 Phone: 773-291-6100
START: 03/10/2003	Operation Able Contact: Ilene Davis Address: 1657 S. Blue Island Ave, Chicago, IL 60608 Phone: 312-243-5100
START: 04/28/2008	OH/IL Centers for Broadcasting Contact: Gary James Address: 9000 Sweet Valley Drive, Valley View, OH 44125 Phone: 216-447-9117
START: 03/10/2003	Paralyzed Veterans of America Contact: Robert A Arciola Address: PO Box 1337, Hines, IL 60141-1337 Phone: 708-344-8214
START: 03/10/2003	Rainbow-Push Coalition Contact: Felicia McQuitter Address: 930 E 50th St, Chicago, IL 60615 Phone: 773-373-3366
START: 03/10/2003	Robert Morris College Contact: Jill McGinty Address: 401 S State Street, Chicago, IL 60605 Phone: 312-935-4077
START: 03/10/2003	Spanish Coalition For Jobs, In Contact: Victor Herrera Address: 2011 W Pershing Rd, Chicago, IL 60609 Phone: 773-247-0707
	Southern Ill University-MC6603

START: 03/10/2003	Contact: Krissi Geary-Boehm Address: 1048 Communications Building, Carbondale, IL 62901-6609 Phone: 618-536-7555
START: 08/19/2003	Southern Ill University-MC4703 Contact: Beverly Robbins Address: MC 4703, Carbondale, IL 62901 Phone: 618-453-2391
START: 03/10/2003	South Shore Planning Contact: Teresa Adams Address: 1809 E 71st Street, Chicago, IL 60649 Phone: 773-684-6071
START: 03/10/2003	The Training Alliance-YMCA Contact: Mary Brown Address: 11 E Adams St., Suite 300, Chicago, IL 60603 Phone: 312-913-2150
START: 06/17/2010	Thresholds Contact: Lydia Zopf Address: 4101 N. Ravenswood, Chicago, IL 60613 Phone: 773-572-5263
START: 03/10/2003	Truman College Contact: Celestine R. McGee Address: 1145 W Wilson, Chicago, IL 60640 Phone: 773-907-4737
START: 01/22/2008	Treatment Alternatives for Saf Contact: Tommie Johnson Address: 1500 N. Halsted, Chicago, IL 60622 Phone: 312-787-0208
START: 03/10/2003	Univ of Illinois-Chicago Contact: Katherine Battee-Freeman Address: 1200 W Harrison,Rm3050,M/C-099, Chicago, IL 60607-7165 Phone: 312-996-2300
START: 03/10/2003	UIC Radio - Campus Programs Contact: Andres Garza Address: 1200 West Harrison Street, Chicago, IL 60607 Phone: 312-996-2969
START: 03/10/2003	UIC - Dept of Communications Contact: Pace Kezbers Address: 1140 BSB, 1007 W Harrison St. , Chicago, IL 60607-7137 Phone: 312-413-2123
START: 03/10/2003	University of Illinois Contact: Lynn Holley Address: 7 Gregory Hall, M/C 462, Urbana, IL 61801 Phone: 217-333-1508
START: 03/10/2003	Univ of Illinois - Alumni Ctr Contact: Christian Collins Address: 200 S Wacker Dr.,1st FL,MC 200, Chicago, IL 60606 Phone: 312-575-7830
START: 03/10/2003	UCPA Employment & Training Contact: Angela Welch Address: 160 N Wacher Dr., 5th Floor, Chicago, IL 60606 Phone: 312-368-0380

START: 11/27/2006	University of St. Francis Contact: Kevin Bab Address: 500 Wilcox Street, Joliet, IL 60435 Phone: 815-740-3413
START: 07/02/2008	Unitech Solutions Inc. Contact: Paul Baranowski Address: 5550 W. Touhy, Lincolnwood, IL 60712 Phone: 847-675-1200
START: 03/10/2003	Vietnam Veterans of America Contact: Dorothy LeClear Address: 2122 W Taylor,, Chicago, IL 60612 Phone: 312-980-4268
START: 03/10/2003	Veterans Leadership Program Contact: Robert O'Brien Address: 7601 S Kostner Ave., Suite 202, Chicago, IL 60652 Phone: 773-581-8290
START: 03/10/2003	WPGU Contact: Travis Truitt Address: 24 E Green St., #107, Champaign, IL 61820 Phone: 217-244-3000
START: 03/10/2003	WLWU-FM Contact: Shawn Campbell Address: 6525 N Sheridan Rd, Chicago, IL 60626 Phone: 773-508-8072
START: 07/22/2004	WDRV.com Contact: Amy Wicklund Address: One Prudential Plaza, #2700, Chicago, IL 60601 Phone: (312) 946-4798
START: 07/22/2004	WILV.com Contact: Amy Wicklund Address: One Prudential Plaza, #2700, Chicago, IL 60601 Phone: (312) 946-4798
START: 07/22/2004	WTMX.com Contact: Amy Wicklund Address: One Prudential Plaza, #2700, Chicago, IL 60601 Phone: (312) 946-4798